

**DALE E. PERCY, INC.
APPLICATION FOR EMPLOYMENT**

Dale E. Percy, Inc. is an equal opportunity employer that does not discriminate in hiring on the basis of race, religion, color, sex, age, national origin, veteran status, disability, or sexual orientation. No information on this application will be used for such discrimination.

Last Name	First Name	Middle Initial	Social Security #	
Present Address:	Street	City	State	Zip
Permanent Address:	Street	City	State	Zip
Telephone Number	Are you 18 years old or older?		()Yes	()No
Position Desired	Date Available		Required Rate of Pay	

How were you referred to us? Walk-in () Newspaper Ad () Employee Referral ()

Advertisement seen in: _____

List any relative(s) and or friend(s) employed by Dale E. Percy, Inc. _____

Are you a U.S. Citizen? Yes () No () If not, what type of Visa do you hold? _____

Do you hold a valid Driver's Licence? Yes () State of _____ No ()

Education Background	Name of School	City & State	Degree	Graduated/GED
High School				
Business/Trade School				
College				
Graduate Study				
Other (explain)				

EMPLOYMENT HISTORY

Please list all employment, including military service. Begin with most recent employment. Use additional pages as necessary to give a complete history.

Name of Employer	Address	Dates of Employment
Job Title	Department	Name of Supervisor
Describe Major Job Duties		
Pay Rate	Reason for Leaving	

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May we contact your present employer? Yes () No () If yes, please provide contact name and phone number: _____

Have you ever been convicted of a criminal offense other than minor traffic violation? Yes () No ()
If yes, please explain: _____

Do you have any physical, mental, or medical impairment or disability that would limit your job abilities for the position you have applied for? Yes () No ()
If yes, please explain: _____

Comments: *(Use this space to provide any additional information you feel will assist us in evaluating your qualifications for employment. Include explanation of periods of unemployment in your work history.)*

REFERENCES

Please provide three references. Please do not list relatives or close friends.

Name	Address	Telephone	Type of Reference (Personal or Business)

PLEASE READ BEFORE SIGNING

If you have any questions regarding this statement, ask the employment before signing.

I hereby affirm that the information provided by me in this application is true and complete to the best of my knowledge. I agree that misleading or falsified information, and/or omission may disqualify me from further consideration for employment and may be considered justification for dismissal when discovered at a later date. I hereby acknowledge Dale E. Percy, Inc. to investigate any statement in this application as may be necessary. I also authorize my former employers to release any information they may have regarding me.

Further, I understand that employment at Dale E. Percy, Inc. is not employment by contract, either explicit or implied. I understand that employment is at will and may be terminated at any time by myself or Dale E. Percy, Inc.

I understand that the use of alcohol or non-prescribed drugs on Dale E. Percy, Inc. property or projects and during the course of employment with Dale E. Percy, Inc. is strictly prohibited. If I am employed, I agree to comply with all explicit and implied safety rules, regulations and procedures.

Signature Date

Please return application in person to Dale E. Percy, Inc., 269 Weeks Hill Road, Stowe VT 05672